**Head of Legal**

**Upto £80,000 + (10% Bonus, Company Car/Car Allowance, Healthcare)**

**Lytham**

Tangerine Holdings currently have an excellent opportunity for a Head of Legal to join our Head Office in Lytham. Reporting to the Company Chairman you will be an integral part of the senior management team that helps Tangerine group on its mission to be the best animal health and nutrition company. You will have the following skills and expertise;

**Head of Legal**

**About you…**

* You’ll already have experience in a similar role and be a fully qualified Solicitor / Barrister. Your post qualification experience is equally important
* Ideally, you'll have gained varied commercial law experience around contracts and suppliers.
* You’ll have excellent IT skills and be used to modern Microsoft packages as well as being an excellent communicator.
* Your personality is what really counts with us, ambition, drive, determination will make you stand out at Tangerine!
* You’ll be able to use your academic and professional experience to help both internal colleagues and our external customers and stakeholders.
* You’ll also be flexible in your approach to work, whilst most of your work will be on site in Lytham, very occasional and fully expensed travel may occur from time to time.

**Duties and Responsibilities**

**You will;**

* Provide legal advice to the Chairman upon any issue requiring legal input.
* Work closely with the Head of HR to ensure that employee contracts, policies and dispute processes are fair and legal - seeking external support where needed dependant on experience.
* Provide support, advice and guidance to employees of the Group generally and in particular ensure that any commercial agreements entered into on behalf of the Group are checked and any potential issues identified.
* Assist the Chairman and Senior Management Team in understanding legal and contractual commercial and contractual risks and mitigating or highlighting those risks at the start of contract negotiations.
* Design legal training interventions where appropriate to communicate to Tangerine Senior Management Team.
* Drafting, reviewing and revising contract documentation ensuring it meets the needs of the Group.
* Own and manage Group contractual disputes to ensure that claims and disputes are handled to achieve the optimum commercial advantage for the Group with minimum risk.
* Prepare settlement paperwork and ensure that it is completed effectively.
* Appoint and manage external partnerships for specialist legal advice including negotiation of fees.

**About Us**

The Tangerine Group is a privately held company based in Lytham. Within the group are ten limited companies, each operating as stand-alone entities. We specialise in the manufacture and sales of animal health and nutrition products for farm and companion animals, including veterinary and equine products.

We are currently the 2nd biggest manufacturer of Veterinary Nutraceuticals in the world. In addition, we currently distribute to 40 countries in the world and looking to increase this to 80 in the next 5 years.

**Interested?**

Apply online for immediate consideration